



Talento UGR Alumni Lounge: ANNUAL MEETING 2022

TALENT INCUBATOR

The University of Granada's Talent Incubator is an innovative initiative aimed at encouraging high-potential young adults to strengthen their personal and professional competencies and achieve successful and responsible transformations not only in the organizations in which they work, but also in their social environment.

GOALS OF THE ALUMNI PROGRAMME

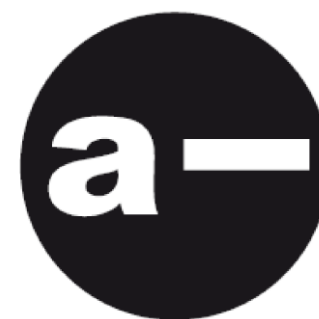
- To involve the graduates of the Talent Incubator at University of Granada, once they have completed any of its training programs, through a series of activities that continue to add value to their professional and personal profile.
- To serve as a space for reunion and mutual support where all the people who have gone through the programs of the Talent Incubator and who have already joined the world of work, can continue to contribute and maintain a common bond.
- To boost collaborative networks among students.

PROFILE OF THE ALUMNI

Currently, the Talent Incubator has approximately 200 alumni from the different programs launched to date since its origin in 2017: Professional Skills Acceleration Program, Women's Talent Program 4.0, AWS re/Start Program of Amazon Web Service (AWS), Poli Program - Lingua, TAO Expert Program on Taxes and Public Digitization, and the Digital Workflow Expert Program. These alumni come from all branches of knowledge (Arts and Humanities, Sciences, Health Sciences, Social and Legal Sciences, Engineering and Architecture) and have a brilliant academic career in common.

PROFILE OF THE 2022 GUEST SPEAKERS

- **Pilar Aranda Ramírez:** Rector of the University of Granada (UGR). The UGR is recognised internationally for its quality in higher education, teaching, research and outreach. National and international rankings reflect the UGR's position among the top universities in Spain and among the best in the world. Second most important university in Spain according to the prestigious Shanghai ranking, its more than 60,000 students in multiple academic fields, and being a European leader in receiving and sending students to and from other countries constitute the powerful basis of the UGR. Find out more on Pilar's profile at <https://www.ugr.es/en/about/organization/positions/rector> and on UGR's profile at <https://www.ugr.es/en/about/organization/about-the-ugr>
- **2022 Honor Guest Speaker: Luis García Montero.** Poet and Head of the Cervantes Institute since 2018. The Cervantes Institute is the most relevant center to universally promote the teaching, study and use of Spanish and contribute to the dissemination of Hispanic cultures abroad. It is present in 88 cities in 45 countries, through its centers, classrooms and extensions, on five continents. Luis is the author of eleven collections of poems and several books of essays. He has received many of the most prestigious awards in the Spanish literature, including the Adonáis Award in 1982 for *The Foreign Garden*, the Loewe Award in 1993 and the National Literature Award in 1994 for *Separate Rooms*. In 2003, with *The Intimacy of the Serpent*, he received the National Critics Award. Find out more on Luis' profile at <https://luisgarciamontero.com/> and on the Cervantes Institute's profile at <https://www.cervantes.es/default.htm>
- **Fernando Peinado Hernández:** Human resources expert. More than 20 years of executive HR experience in the finance industry and the tech industry. He is currently a Senior Technician for the Development of European programs at the Granada Provincial Council. Find out more on Fernando's profile at <https://linkedin.com/in/fpeinadoh>
- **Javier Toni:** Telecommunications engineer. Vice-President for application services at Alight looking after all technical services for on premises and cloud application solutions in Alight for SAP and Success Factors solutions. Previously, he served in Northgate Arinso as SAP HR consultant with implementations of +20 country payrolls across the globe and as Global Director including consulting services, global technology, product development. Find out more on Javier's profile at <https://es.linkedin.com/in/javier-toni-0151ab86>
- **Aitor Vinós Cahue:** Industrial engineer, Senior Advisor at T-Systems Iberia helping define and execute their nearshore-offshore strategy along with their global delivery teams to build a consolidated operating model. Formerly, he served in NGA Human Resources as Vice-President for Digital HR Services and IT Client Service management, and in Alight as Senior Vice-President for Client Management helping in the end to end client relationships. Find out more on Aitor's profile at <https://es.linkedin.com/in/aitorvinos>



PROGRAMME STRUCTURE

Day	Friday September 16 th
LOCATION: Central patio	17:30-17:55 (CEST) - Registration
LOCATION: Plenary Room (Aula Magna)	18:00-18:15 (CEST) - Welcome <i>J. Alberto Aragón-Correa</i> [Full professor & Director of the Talent Incubator, University of Granada]
LOCATION: Plenary Room (Aula Magna)	18:15–19:00 (CEST) - Career advancement session <i>Intro to the theme by moderator</i> (5') Expert advise (10') <i>Fernando Peinado Hernández</i> [Human Resources expert and manager with extensive experience in different companies] - How to be promoted and when (if anytime) Alumni experiences (5') <i>Miriam Martín Prieto</i> [Alumni of the second edition of the Talent Incubator] Moderated discussion (25') [Moderator: <i>Lola Vidal-Salazar</i> , Associate professor & Co-Director of the Talent Incubator, University of Granada]
LOCATION: Central patio	19:05–19:15 (CEST) - Big together picture of the participants
LOCATION: Plenary room (Aula Magna)	19:30–20:15 (CEST) – Plenary: The art of unleashing talent <i>Intro to the theme by moderator</i> (5') Guest speaker (20') <i>Luis García Montero</i> [Poet & Head of the Cervantes Institute] Moderated dialogue (25') [Moderator/ <i>Blanca Delgado-Márquez</i> , Associate professor & Coordinator of the Alumni Programme in the Talent Incubator, University of Granada]
LOCATION: Plenary room (Aula Magna)	20:15-20:55 (CEST) – Closing of the event: reflections, conclusions, formal ending Alumni experiences (10') <i>Claudia Vázquez Ávila</i> [Alumni of the fifth edition of the Talent Incubator] & <i>Juan Diego Ponce García</i> [Alumni of the first edition of the Talent Incubator] (5' each) Colloquium (30') <i>Pilar Aranda Ramírez</i> [Rector, University of Granada] <i>Javier Toni</i> [Vice-President for Application Services, Alight] <i>Aitor Vinós Cahue</i> [Senior Advisor, T-Systems Iberia] <i>José María Manzano Jurado</i> [Dean of the Higher Technical School of Architecture, Universidad de Granada] <i>J. Alberto Aragón-Correa</i> [Full professor & Director of the Talent Incubator, University of Granada]
LOCATION: Central patio	21:00–23:00 (CEST) – Evening social gathering Cocktail (sponsor: Alight)

Venue: Higher Technical School of Architecture at the University of Granada (location: shorturl.at/dqT29).

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